





Agency Message

Our Mission

Create and support one-to-one mentoring relationships that ignite the power and promise of youth.

Our Vision

Our vision is for all youth to achieve their full potential.

A MESSAGE FROM OUR BOARD CHAIR & CEO

Please allow us to share our sincerest gratitude for the incredible support of our volunteers, donors, partners, and board members.

We want to thank the parents and guardians who, for over 52 years, have demonstrated the highest level of trust in Big Brothers Big Sisters' service delivery methods. We take that trust seriously and strive to have programs that result in the strongest outcomes for youth by investing in making mentoring match that will last as long as possible.

In dedication to our mission, we are partnering with parents/guardians, volunteers and others in the community and holding ourselves accountable for each child in our program achieving:

- Higher aspirations, greater confidence, and better relationships
- Avoidance of risky behaviors
- Educational success

One-to-one mentoring is a unique service that provides children with an opportunity to succeed through a supported, long-term relationship. We are proud of the proven impacts of our programs, resulting from longer, stronger matches.

In 2023, Big Brothers Big Sisters of the Big Bend received an award from our National Office for Growth. This growth represented the number of children served over the year prior. This would not be possible without our amazing staff that have worked tirelessly to ensure efficiencies within our matching process as well as our enhanced communication process with our families and Bigs during the enrollment process and beyond.

Additionally last year we embarked on a pilot program of group mentoring at two local schools which were Griffin Middle School and Ghazvini Learning Center using our Big Futures curriculum. The success of the outcomes with approximately 30 students was truly life altering and we are excited that both schools have asked us back for the 24-25 school year.

As part of our strategic plan we worked hard on ensuring a smooth process for our families and Bigs for enrollment which allowed us to better focus on tracking our conversation rate from inquiries to enrollments as data drives our decisions and plays a pivotal role in new policies and procedures to ensure we are continuing to provide support to our families and relationship coaching to our Littles and their Bigs.

As a nonprofit we are always striving to continue to reach new heights and provide support and programing relevant to the needs of all our clients.

Sincerely,

Molly Lord
CEO



Blake Dowling
Board Chair





SITE BASED

103 children served*

Biggs and Littles meet on-site at the child's school once a week. Biggs and Littles work together on schoolwork or homework, read, play games, sports or simply talk.

Schools Served

- | | |
|------------------------------|-----------------|
| Astoria Park Elementary | Cobb Middle |
| Bond Elementary | Conley Middle |
| Gilchrist Elementary | Fairview Middle |
| Hartsfield Elementary | Ghazvini Center |
| Jefferson County K-12 School | Griffin Middle |
| Riley Elementary | Montford Middle |
| Sabal Palm | Nims Middle |
| Springwood Elementary | RAA Middle |

COMMUNITY BASED

242 children served*

In our Community Based program, Biggs coordinate outings with Littles to do free to low-cost activities together in the Big Bend community.

Counties Served

- Franklin | Gadsden | Jefferson | Leon
Liberty | Madison | Taylor | Wakulla

SPORTS BUDDIES

16 children served*

BIG FUTURES

70 children served

***Total children served: 361**

Supporting Our Matches



Who WE SERVE

AGE RANGE: 5-10: **62**
 11-14: **107**
 15-18: **132**

RACE/ETHNICITY

African American	77.5%
Caucasian	15.09%
Multi-Racial Multi-Ethnic	2.6%

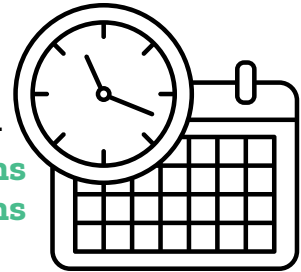


128

NEW
MATCHES MADE
2023-24

Average length
of match

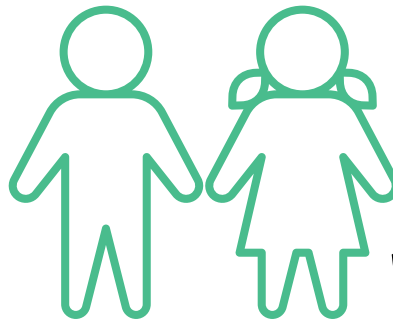
Community: **17.6 months**
 Site: **9.6 months**



Caucasian **15.09%**

Multi-Racial
Multi-Ethnic **2.6%**

154
Little
Brothers



207
Little
Sisters



277
Family receives
income assistance

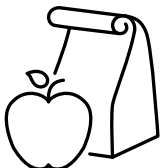


Lives with single mom: **201**
 Lives with single dad: **3**
 Lives with grandparents: **17**
 Lives with 2 parents/not married: **18**
 Lives with 2 parents/married: **63**

*Not indicated: **16**

Were eligible for free/reduced
school lunch

282



172 Had an
Incarcerated
Family Member



SURVEYED BIGS SAY...

- 100%** I feel comfortable contacting the agency for support and education.
- 97%** I have a good understanding of my role as a Big.
- 94%** I felt the time it took to go through the enrollment process was reasonable.

TOTAL GOALS CREATED / BISS

- **99% Behaviors Improved**
- **98% Improved School Attendance**
- **96% Achieved Academic Success**
- **96% Promoted to the next grade**



**Due to loss of contact, if a match closes we are required to mark "not achieved"*

Grants





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Program Outcomes



BIG BROTHER OF THE YEAR

Dan Barrow

Pictured with Little Brother Lloyd

Daniel and Lloyd have been matched for over 5 years. They enjoy riding bikes, playing soccer and exploring their city and community together. Lloyd says that Dan has always been there to help encourage him and provide emotional support, even in the most difficult of times. Lloyd makes straight A's, plays the flute in his school band and is now dual-enrolled in some college prep courses.

Dan not only supports his Little Brother, but is a large advocate for the BBBS agency, by showing his support at our annual fundraising events.

Dan is a dedicated Big Brother who is in the program for all the right reasons. He's encouraging and supportive and goes above and beyond for his Little and the BBBS agency's mission.

BIG SISTER OF THE YEAR

Tonja Bryant-Smith

Pictured with Little Sister Micaela

Tonja and Micaela have been matched together for 4 years. Their favorite things to do together are go to Fun Station, District 850, or simply just walking around a store or park. Micaela's consistent relationship with Tonja has proven successful for her academics, as her grades have improved over the years, as well as her ability to learn new skills. They study together and focus on grades a lot when they are together.

Tonja is a member of the Tallahassee Police Department and has made efforts to take Micaela along with her to different work-related events.

Tonja is a dedicated mentor and loves engaging her Little Sister in both education and community events.



On Tuesday, November 28 Big Brothers Big Sisters of the Big Bend (BBBS) honored Mr. Brent Hartsfield by dedicating the agency's building in his name with a Ribbon Cutting ceremony at BBBS. In recognition of his unwavering commitment and dedication to BBBS; and as a former board member, National Big Brother of the Year 2012, prior and current Big Brother, and a lifetime Impact Circle member – the BBBS board, staff and community supporters were honored to have the building hereby known as *The Brent Hartsfield Building*.

About 35 years ago, he decided to explore volunteer mentoring options in our community; and little did Brent know the mutually meaningful relationships that would develop. "Though I'd personally been going through a rough time, as a Big Brother, I found a calling for service to kids that I believe changed both of us for the better." Hartsfield feels that the relationships developed between carefully selected adult role models and the young people they are paired with have the potential to change lives for the better, forever. Hartsfield, now retired worked as an environmental engineer for many years. Brent has been a Big Brother to three little brothers in our program.

"We were excited to honor Brent Hartsfield this past year, as he has given so much of his time mentoring with our organization and has also gifted BBBS with the agency's largest individual donation to date," said Molly Lord, CEO of Big Brothers Big Sisters of the Big Bend.

BIGS & LITTLES OF THE YEAR



BOWL FOR KIDS' SAKE



THE BIG BASH HAVANA NIGHTS



Thanks to our Supporters

- 100 Black Men of Tallahassee
- Aegis Business Technologies
- Alpha Phi Alpha Fraternity
- Architects Lewis & Whitlock
- Avail Strategies
- Best Day Ever Rentals
- Blue Dream Skincare
- Brent Hartsfield
- Bumblebee Skincare
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- Capital Health Plan
- Centennial Bank
- Centre Pointe Health & Rehab
- Checkers
- Clothesline
- Comcast Business
- Dan & Ash Barrow
- Dan & Ella Parisi
- Demont Insurance Agency
- Elio Delgado
- Ella & Dan Parisi
- Espositos
- First Commerce Credit Union
- Florida Blue
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- FUMA
- Garrison Design & Construction
- Hancock Whitney Bank
- Happiest Healthiest You by Christine Cox
- Holland & Knight
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- Jackie Brown Consulting
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- Leads 2 Tallahassee Chamber
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- Made Equal Clothing Co.
- Magnolia Tattoo & Piercing Co.
- Mainline Information Systems
- McGinniss Himmel Insurance Agency Auto
- Owners Insurance
- Metro Electrical Services
- Metronet
- Nathan & Heather Adams
- NOBLE North Florida Chapter
- OliverSperry
- OneDigital
- Perdue, Inc.
- Pi Lambda Phi Fraternity at FSU
- Premier Computer Solutions
- Prime Meridian Bank
- Publix Super Markets Charities
- Quintairos Prieto Wood & Boyer P.A.
- Rapid Press
- Recess
- Red Wing Shoes
- RJ Young Company, LLC
- Ruvos
- Sachs Media
- Sanders Holloway & Ryan
- Searcy Denney Scarola Barnhart & Shipley PA
- Smart Bank
- Studio D
- Sunblest Gardens
- Synergie Fitness
- Synovus
- Tal Search Group
- Tallahassee Community College
- Tallahassee Memorial Healthcare
- Target Print & Mail
- TECO
- The First Bank
- The Krizner Group
- The Radley Firm
- The State Attorney's Office
- Theriaque & Spain
- Thomas Howell Ferguson
- Tri County Metals
- Trickey Durham Photography
- TriEagle Sales
- Trulight Consulting LLC
- Trydent Consulting
- VyStar Credit Union
- Watson & Associates
- WTXL



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Our Board

2023 - 2024 Board of Directors

Board Chair: Blake Dowling, Aegis Business Technologies

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Treasurer: Shawn Greenwood, The First Bank

Secretary: Anthony Jones, Tallahassee Community College

Immediate Past Chair: Brian Walgamott, Thomas Howell Ferguson

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Justin Wimberly, *American Commerce Bank*

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Brent Hartsfield, *Retired*

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Tiffany DuBois, *Capital City Bank*



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